

331.88
CONSTITUTION, A97P

1880

BY-LAWS,

Order of Business and Rules of Order

OF THE

UNITED LABOR LEAGUE

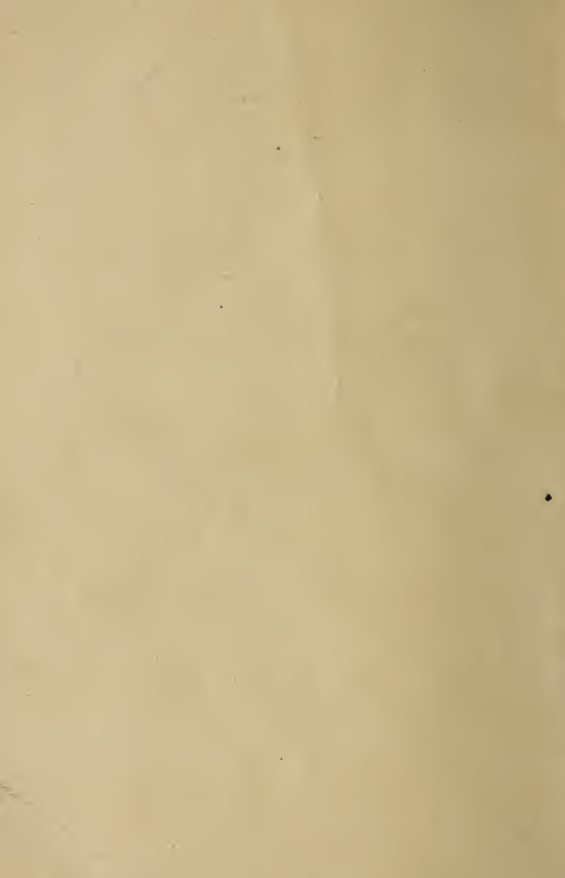
OF

PHILADELPHIA AND VICINITY.

PHILADELPHIA :

D. J. GALLAGHER & Co., PRINTERS.

1890.



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BY-LAWS,

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UNITED LABOR LEAGUE

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CONSTITUTION.

ARTICLE I.

Section 1 This organization shall be known as the UNITED LABOR LEAGUE OF PHILADELPHIA AND VICINITY.

Sec. 2. This organization shall be composed of delegates from the various labor organizations of Philadelphia and vicinity who shall adopt the Constitution of this League and abide by its laws.

Sec. 3. The object of the League is to secure by unity of action the reforms indicated in the following declaration of principles and by the following methods :

DECLARATION OF PRINCIPLES.

WHEREAS, The necessity for unity of action among wage-workers has been fully demonstrated, and we believe such unity of action can be best accomplished by an organization composed of delegates chosen by the various trade and labor organizations ; therefore,

Resolved, That we, representatives of the various trade and labor organizations of Philadelphia and vicinity, do adopt the following declaration of principles :

- I. The organization and unification of labor.

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2. By using every means at our command for a reduction of the hours of labor in order that we may all have employment.

3. The compulsory education of children up to their fifteenth year.

4. Regulation of the employment of women and children.

5. By assisting the various organizations herein represented to the extent of our ability, whenever in difficulty and enforce that assistance by withdrawing and using our utmost influence to induce others to withdraw all patronage from any employer who seeks to control unjustly the labor of the workers.

6. By enforcing all existing beneficial labor laws, and by agitating for the repeal of all laws hostile to the interest of the working people of their organizations.

7. By abolishing the truck system; by opposing the system of letting out by contract all national, State or municipal work; by opposing the letting out by contract of work in penitentiaries, houses of refuge and correctional institutions; by demanding a mechanics' and laborers' lien law, sanitary inspections of mines and work-shops, a separate Bureau of Labor Statistics and the abolition of conspiracy laws as relating to labor organizations.

8. The adoption of measures providing for the health and safety of those engaged in mining, manufacturing and building industries, and for indemnification to those engaged therein for injuries received through lack of necessary safeguards. Also, the appointment of factory and

building inspectors chosen from among the labor organizations of this State.

9. By using every means in our power to induce the workers to form protective organizations, and by providing them with the information, advice and literature necessary for their education as to their position of wealth-producers, and by providing legal protection for them in the laws of the State.

10. To secure for both sexes equal pay for equal work.

ARTICLE II.

Section 1. The officers of this organization shall consist of a President, Vice-President, Recording and Corresponding Secretary, a Financial Secretary, Treasurer, and a Sergeant-at-Arms. The President and Vice-President to be elected for the term of three months and the two Secretaries for the term of one year. The election of yearly officers to take place at the first meeting in January of each year, and the election for President and Vice-President at the first meeting in January, April, July and October.

Sec. 2. It shall be the duty of the President to preside at all meetings and preserve order at the same, sign all orders on the Treasurer authorized by the League, appoint all committees (unless otherwise ordered), and execute such business as instructed by the League. The duties of the Vice-President shall be the same as the President's, but only in his absence or other disability.

Sec. 3. It shall be the duty of the Recording and Corresponding Secretary to keep a correct record

of the meetings, and to conduct all correspondence of the League, and to perform such other duties as may be required of him by the laws and resolutions of the League. He shall receive for his services the sum of \$1.50 per meeting.

Sec. 4. The Financial Secretary-Treasurer shall receive all moneys and deposit all sums above \$100 in bank to the credit of the League, and shall have bank-book at each meeting for the inspection of the President and auditing committee, and shall keep an accurate account of all the same; make quarterly statement at the first meeting in January, April, July and October of all moneys received and expended and notify all organizations of their standing; he shall pay all orders when properly signed by the President and Recording Secretary, and at the expiration of his term of office, turn all moneys, books, etc., over to his successor. He shall read at the close of each meeting the amount of moneys received. He shall give a bond in the sum of \$200 for the faithful performance of his duties. He shall receive for his services the sum of \$1.50 per meeting.

Sec. 5. The Sergeant-at-Arms shall have charge of the door, allow no one to enter or leave during the reading of the minutes or while a vote is being taken. During executive sessions he shall admit none but delegates, except by consent of the League.

ARTICLE III.

Section 1. The Standing Committees shall be: ~~Committee on Organization, Committee on Grievances, Committee on Agitation and Public Meet-~~

ings, Committee on Legislation, Committee on Co-operative Industries and ~~Labels~~, Committee on Building Trades, and an Auditing Committee.

Sec. 2. It shall be the duty of the Committee on Organization to visit from time to time the various organizations not attached to the United Labor League for the purpose of inducing their affiliation.

Sec. 3. It shall be the duty of the Committee on Grievances to take cognizance of all grievances properly brought before the League, and recommend such action as they may deem best to remedy the troubles or right the grievances. They shall have power to summon witnesses and take testimony. All grievances must be presented in writing and shall be referred without debate.

Sec. 4. It shall be the duty of the Committee on Agitation and Public Meetings to attend to the engaging of halls and speakers for public meetings and entertainments and all printing and advertising pertaining thereto, and have charge of the preparing and distribution of literature.

Sec. 5. It shall be the duty of the Committee on Legislation to secure the enforcement of all existing laws beneficial to labor, endeavor to secure the repeal of laws antagonistic to organization, endeavor to secure the appointment of Building Inspectors from the ranks of organized labor, particularly for the following trades: bricklayers, stonemasons, plumbers, carpenters and plasterers; the abrogation of the contract system in all city work, and the securing of proper school facilities for the young.

Sec. 6. It shall be the duty of the Committee on

Co-operative Industries and Labels to advance the interests of all co-operative enterprises when started, and aid in the advancement of co-operation whenever practicable, and assist in the advancement of all organizations that have adopted a trade label.

Sec. 7. The Committee on Building Trades shall have charge of all matters reported to the League from the various trades necessary to the construction of a building, subject to the action of the League.

Sec. 8. It shall be the duty of the Auditing Committee to examine the accounts of the Financial Secretary-Treasurer quarterly, report their finding to the League, and see that all sums over \$100 are deposited in bank to the credit of the League.

ARTICLE IV.

Section 1. Each organization shall be entitled to two delegates and one additional delegate for each hundred members or majority fraction thereof.

Sec. 2. Each organization having representation in the United Labor League shall pay into the treasury of the League the sum of 50 cents per month for the first one hundred members or less; organizations having more than one hundred members shall pay an additional sum of not less than one-eighth of one cent per month for each member.

Sec. 3. Any organization owing three months' dues shall be considered in arrears and shall be notified by the Financial Secretary-Treasurer, and failing to pay its indebtedness at either of the

two succeeding meetings shall be declared suspended by the President, unless otherwise ordered by the League. Any organization suspended shall be notified by the Recording Secretary.

Sec. 4. Any organization suspended for non-payment of dues can be reinstated upon making application, in writing, accompanied by the amount of its indebtedness at time of suspension.

ARTICLE V.

This Constitution shall not be altered or amended except at a regular meeting of the League with the concurrence of two-thirds of the delegates present, and notice of such amendment shall be given at least two weeks previously.

BY-LAWS.

ARTICLE I.

Section 1. The regular meetings of this League shall take place at 8 o'clock on the second and fourth Tuesday evenings of each month, and shall close at 30 minutes after 10 o'clock, after which time no business shall be transacted, except a motion shall have been passed prior to 10 o'clock to extend the time of closing. A quorum shall consist of one fourth of the organizations represented on the roll book of the League.

Sec 2. Election of Officers.—The election shall be by ballot. It shall require a majority of all the votes polled to elect. Should there be no election on the first ballot, the candidate receiving the lowest number of votes shall be dropped on the second ballot, and so with each succeeding ballot, until a choice shall be reached. The President shall appoint two tellers to conduct the election, who shall collect and count the votes. The President shall then declare the result.

Sec. 3. The President shall appoint all special committees, and fill all vacancies when not otherwise provided for.

Sec. 4. All special committees shall report in writing at the next stated meeting unless otherwise ordered, and all final reports of committees

are to be made in writing, and no committee is to be discharged until all its debts are paid.

Sec. 5. Any three organizations shall have the right to demand a ye and nay vote on any resolution pending.

Sec. 6. A comprehensive record of the proceedings shall be printed for the use of the organizations.

ARTICLE II.

No delegate shall be admitted until he has deposited with the Recording Secretary his credentials, bearing the signature of the officers of his organization, with the seal thereon, and stating the willingness of the organization to be bound by the laws and regulations of the League while represented.

ARTICLE III.

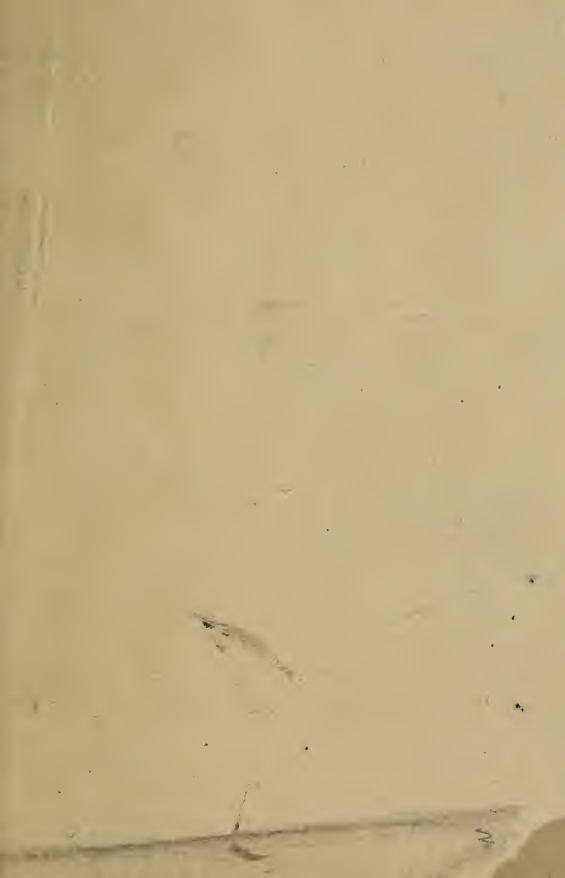
These By-Laws can be amended by a vote of two-thirds of the members present, provided the same shall have been presented in writing at a previous regular meeting.

ORDER OF BUSINESS.

Roll-call of Officers.
Roll-call of Delegates.
Reading of Minutes.
Admission of Delegates.
Reports of Special Committees.
Reports of Standing Committees.
Report of Officers.
Reports of Organizations.
Nomination of Officers.
Election of Officers.
Installation of Officers.
Communications and Bills.
Unfinished Business.
New Business.
Welfare of the League.
Receipts.
Adjournment.

RULES OF ORDER.

No delegate shall speak more than once, or longer than 5 minutes, on any question.





Replaced 1893

CONSTITUTION

AND

BY-LAWS

OF THE

United Labor League

HENRY J. NELSON,

University of Dormitories,

Station "B," - Philadelphia

PHILADELPHIA AND VICINITY.

Rules of Order and Order of Business.



CONSTITUTION

AND

BY-LAWS

OF THE

United Labor League

OF

PHILADELPHIA AND VICINITY.

Rules of Order and Order of Business.

331.88

A97D

1893



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GEORGE CHANCE, 15 N. THIRTEENTH STREET.

HENRY JOHN NELSON,
Attorney at Law,
E. COR. BROAD & ARCH STS.,
PHILADELPHIA, PA.
PREAMBLE

AND

DECLARATION OF PRINCIPLES.

We declare as our belief,

First. That the cause of industrial slavery is due to the fact of the individual ownership of all the essential means necessary to the employment of labor, viz: land, machinery, tools transportation, etc.

Second. Those who have no means to employ their own labor are forced to sell their labor in the general market for wages, and in competition with their fellows similarly situated, to the individual in possession of the instruments of labor. This fact constitutes the chief factor in the present individualistic competitive system of society, and enables the individual to exploit the labor of the masses by taking advantage of their necessities. Thus wealth, the result of toil, is constantly accumulating in the hands of the few, while the greater number are merely eking out an animal existence by hard, unrequited toil from day to day.

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Third. We therefore denounce this system and express the hope of its ultimate extinction, and the substitution of the system of universal co-operation as more reasonable, orderly and just to all mankind.

Fourth. By universal co-operation we mean the collective self-employment of all workers by means of placing the control and ownership of the instruments of production and distribution in the hands of associated labor, as distinct and free from individual domination or selfish greed.

Fifth. We hold the interests, rights and liberties of the individual are best conserved by an association of forces; even now what individuality there is enjoyed in general society is but the result of the collective will and power of the many combined in one, through the state, municipality and government; and we point in further proof to the tremendous progress of the principles of organization in all the numerous ramifications of society, showing plainly the evolution of mankind to be in the direction of collectivism rather than individualism. Keeping in view, then, the above declaration of principles, we urge our fellow-toilers to associate themselves in unions, in order to keep alive the spirit of solidarity and to strengthen themselves in every way in their struggles for

emancipation, leading them on step by step until the toiler receives the full results of his labor—no more, no less. As a means to the furtherance of our ultimate object, outlined in the above preamble, and ameliorative of present necessities we urge the following palliative measures:

First. To encourage all efforts looking toward higher wages, and by using every means at our command for a reduction of the hours of labor in order that we may all have employment.

Second. The compulsory education of children up to their fifteenth year.

Third. By assisting the various organizations herein represented to the extent of our ability, whenever in difficulty, and enforce that assistance by withdrawing and using our utmost influence to induce others to withdraw all patronage from any employer who seeks to control unjustly the labor of the workers.

Fourth. By enforcing all existing beneficial labor laws and by agitating for the repeal of all laws hostile to the interest of the working people or their organizations, and by opposing the system of letting out by contract all national, state or municipal work; by opposing the letting out by contract of work in penitentiaries, houses of refuge and correctional institutions; by demanding a

mechanics' and laborers' lien law, sanitary inspection of mines and workshops, a separate bureau of labor statistics.

Fifth. The adoption of measures providing for the health and safety of those engaged in mining, manufacturing and building industries, and for indemnification to those engaged therein for injuries received through the lack of necessary safeguards. Also, appointment of factory and building inspectors chosen from among the labor organizations of this State.

Sixth. By using every means in our power to induce the workers to form protective organizations, and by providing them with the information, advice and literature necessary for their education to their position as wealth-producers, and by providing legal protection for them in the laws of the State.

l.
Bus. agt. \$25 a week ①
elect. for 1 yr.
elect. 1st meet Jan.
to org. all trades & attend their
CONSTITUTION. meetings ①
to help org. ARTICLE I.

Section 1. This organization shall be known as the UNITED LABOR LEAGUE OF PHILADELPHIA AND VICINITY, and shall be composed of delegates from the various trade and labor unions.

Sec. 2. The officers of this organization shall consist of a President, Vice President, Recording-Secretary, a Financial Secretary-Treasurer, a Sergeant-at-Arms and two Trustees. The President and Vice President to be elected for the term of six months, and also the Trustees. The two Secretaries for the term of one year. The election of yearly officers to take place at the first meeting in January of each year, and the election for President and Vice President at the first meeting in January and July.

Sec. 3. It shall be the duty of the President to preside at all meetings and preserve order at the same, sign all orders on the Treasurer authorized by the League, appoint all committees (unless otherwise ordered), and execute such other business as instructed by the League. The duties of the

Vice President shall be the same as the President, but only in his absence or disability.

Sec. 4. It shall be the duty of the Recording-Corresponding Secretary to keep a correct record of the meetings, and to conduct all correspondence of the League, and to perform such other duties as may be required by the League. The compensation shall be \$1.50 per meeting.

Sec. 5. The Financial Secretary-Treasurer shall receive all moneys, keep accurate account of the same, deposit in bank all sums above \$100, make quarterly statements of moneys received and expended and present bank book for inspection of officers at the first meeting in January, April, July and October. He shall pay all orders properly signed by the President and Recording Secretary, and at the expiration of his term of office turn all moneys, books, etc., over to his successor; he shall read at the close of each meeting the amount of money received, and give bond in the amount of \$500 for the faithful performance of his duties. The expense for procuring bond shall be defrayed by the League. He shall receive for his services the sum of \$1.50 per meeting.

Sec. 6. The Sergeant-at-Arms shall have charge of the door, allow no one to leave during the reading of the minutes or while a vote is being taken.

During executive sessions he shall admit none but delegates, except by consent of the League. His term of office shall be for one year.

Sec. 7. The President and Recording Secretary shall act as the Trustees.

ARTICLE II.

Section 1. The standing Committees shall be Committees on Organization, Agitation and Public Meetings, Committee on Grievance, Committee on Legislation and Labels, Committee on Building Trades and an Auditing Committee.

Sec. 2. It shall be the duty of the Committee on Organization, etc., to visit from time to time the various organizations attached or not attached to the League for the purpose of inducing their affiliation or to strengthen them if already attached. To attend to the engaging of halls and speakers for public meetings and all printing and advertising pertaining thereto.

Sec. 3. It shall be the duty of the Committee on Grievances to take cognizance of all grievances properly brought before the League, and recommend such action as they may deem best to remedy the troubles or right the grievance; they shall have power to summon witnesses and take testimony. All grievances must be presented in writing and shall be referred without debate. In case of any

trade or calling presenting a grievance and trade or calling having no representative on the Grievance Committee, the President of the League shall appoint one delegate from said trade or calling to act in conjunction with the regular Committee.

Sec. 4. It shall be the duty of the Committee on Legislation and Labels to secure the enforcement of all existing laws beneficial to labor, endeavor to secure the repeal of laws antagonistic to labor, and endeavor to secure the appointment of Building Inspectors from the ranks of organized labor, to secure the abrogation of the contract system in all city work, secure proper school facilities for the young, and assist in the advancement of all labels that have been adopted by the various trades.

Sec. 5. The Committee on Building Trades shall have charge of all matters reported to the League from the various trades necessary to the construction of a building, subject to the action of the League.

Sec. 6. It shall be the duty of the Auditing Committee to examine the accounts of the Financial Secretary-Treasurer quarterly, report their finding to the League, and see that all sums over \$100 are deposited in bank to the credit of the League.

ARTICLE III.

Section 1. Each organization shall be entitled to two delegates and one additional delegate for each hundred members or majority fraction hereof.

Section 2. Each organization having representation in the United Labor League shall pay into the treasury of the League the sum of 75 cents per month for the first one hundred members or less; organizations having more than one hundred members shall pay an additional sum of not less than one-fourth of one cent per month for each member.

Section 3. Any organization owing three months' dues shall be considered in arrears and shall be notified by the Financial Secretary-Treasurer, and failing to pay its indebtedness at either of the two succeeding meetings shall be declared suspended by the President. Any organization suspended shall be notified by the Recording Secretary.

Section 4. Any organization suspended for non-payment of dues can be reinstated upon making application in writing accompanied by the amount of its indebtedness at the time of suspension.

ARTICLE IV.

This Constitution shall not be altered or amended except at a regular meeting of the League with the concurrence of a majority of the delegates present, and notice of such amendment shall be given at least four weeks previously. The League shall then immediately notify all represented bodies of such amendment.

HENRY J. NELSON,
University Dormitories,
Station "B," - Philadelphia.

BY-LAWS.

ARTICLE I.

Section 1. The regular meetings of the League shall take place at thirty minutes past two o'clock on the second and fourth Sunday of each month, and shall close at thirty minutes after five o'clock, after which time no business shall be transacted, except a motion shall have been passed prior to five o'clock to extend the time of closing. A quorum shall consist of twelve delegates representing five organizations on the roll book of the League.

Section 2. Election of officers.—The election shall be by ballot, It shall require a majority of all votes polled to elect. Should there be no election on the first ballot, the candidate receiving the lowest number of votes shall be dropped on the second ballot, and so with each succeeding ballot until a choice shall be reached. The League shall elect a judge and two tellers to conduct the election. The President shall then declare the result.

Section 3. The President shall appoint all

special committees, and fill all vacancies when not otherwise provided for.

Section 4. All special committees shall report at the next stated meeting, unless otherwise ordered, and no committee is to be discharged until all its debts paid.

Section 5. Any organization shall have the right to demand a ye and nay vote on any resolution pending.

ARTICLE II.

No delegate shall be admitted as such until he has deposited with the Recording Secretary his credentials, bearing the signature of the officers of his organization, with the seal thereon, and stating the willingness of the organization to be bound by the laws and regulations of the League while represented.

ARTICLE III.

These By-Laws can be amended or abolished by a majority vote of the members present, provided the same shall have been presented in writing at least four weeks previous.

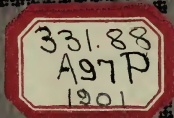
ORDER OF BUSINESS.

1. Roll Call of Officers.
2. Roll Call of Delegates.
3. Reading of Minutes.
4. Admission of Delegates.
5. Communications and Bills.
6. Reports of Special Committees.
7. Reports of Standing Committees.
8. Reports of Officers.
9. Reports of Organizations.
10. Nomination of Officers.
11. Election of Officers.
12. Installation of Officers.
13. Unfinished Business.
14. New Business.
15. Welfare of the League.
16. Receipts.
17. Adjournment.

RULES OF ORDER.

No delegate shall speak more than once or longer than ten minutes on any question except by consent of the League, provided no other delegate desires to speak.

This Constitution and By-Laws shall go into effect the first meeting in July, 1893.



United Labor League

Philadelphia



CONSTITUTION,
BY-LAWS,
RULES OF ORDER
AND
ORDER OF BUSINESS
OF THE
UNITED LABOR LEAGUE
OF
PHILADELPHIA AND VICINITY.

APRIL, 1901.

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1901



HENRY JOHN NELSON,
Attorney at Law,
E. COR. BROAD & ARCH STS.,
PHILADELPHIA, PA.

PREAMBLE

AND

DECLARATION OF PRINCIPLES.

We declare as our belief,

First—That the cause of industrial slavery is due to the fact of the individual ownership of all the essential means necessary to the employment of labor, viz.: land, machinery, tools, transportation, etc.

Second—Those who have no means to employ their own labor are forced to sell their labor in the general market for wages and in competition with their fellows similarly situated, to the individual in possession of the instruments of labor. This fact constitutes the chief factor in the present individualistic competitive system of society, and enables the individual to exploit the labor of the masses by taking advantage of their necessities. Thus wealth, the result of toil, is con-

stantly accumulating in the hands of the few, while the greater number are merely eking out an animal existence by hard, unrequited toil from day to day.

Third—We therefore denounce this system and express the hope of its ultimate extinction, and the substitution of the system of universal co-operation as more reasonable, orderly, and just to all mankind.

Fourth—By universal co-operation we mean the collective self-employment of all workers by means of placing the control and ownership of the instruments of production and distribution in the hands of associated labor, as distinct and free from individual domination or selfish greed.

Fifth—We hold the interests, rights and liberties of the individual are best conserved by an association of forces; even now what individuality there is enjoyed in general society is but the result of the collective will and power of many combined in one, through the state, municipality and government; and we point in further proof to the tremendous progress of the principles of organization in all the numerous ramifications of society, showing plainly the evolution of mankind to be in the direction of collectivism rather than

individualism. Keeping in view, then, the above declaration of principles, we urge our fellow-toilers to associate themselves in unions, in order to keep alive the spirit of solidarity and to strengthen themselves in every way in their struggles for emancipation, leading them on step by step until the toiler receives the full results of this labor—no more, no less. As a means to the furtherance of our ultimate object, outlined in the above preamble, and ameliorative of present necessities we urge the following palliative measures:

First—To encourage all efforts looking toward higher wages, and by using every means at our command for a reduction of the hours of labor in order that we may all have employment.

Second—The compulsory education of children up to their fifteenth year.

Third—By assisting the various organizations herein represented to the extent of our ability whenever in difficulty; and enforce that assistance by withdrawing and using our utmost influence to induce others to withdraw all patronage from any employer who seeks to control unjustly the labor of the workers.

Fourth—By enforcing all existing bene-

ficial labor laws and by agitating for the repeal of all laws hostile to the interest of the working people or their organizations; by opposing the system of letting out by contract all national, state or municipal work; by opposing the letting out by contract of work in penitentiaries, houses of refuge and correctional institutions; by demanding a mechanics' and laborers' lien law, sanitary inspection of mines and workshops, and a separate bureau of labor statistics.

Fifth—The adoption of measures providing for the health and safety of those engaged in mining, manufacturing and building industries, and for indemnification to those engaged therein for injuries received through the lack of necessary safeguards. Also, the appointment of factory and building inspectors chosen from among the labor organizations of this State.

Sixth—By using every means in our power to induce the workers to form protective organizations, and by providing them with the information, advice and literature necessary for their education to their position as wealth-producers, and by providing legal protection for them in the laws of the State.

CONSTITUTION.

ARTICLE I.

TITLE AND OFFICERS.

Section 1. This organization shall be known as the "United Labor League of Philadelphia and Vicinity," and shall be composed of delegates from the various trade and labor unions.

Sec. 2. The officers of this organization shall consist of a President, Vice-President, Corresponding-Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, three Trustees and an Advisory Board, of seven members, of official paper. The President and Vice-President to be elected for a term of six months. All the other officers for a term of one year, or until their successors are elected. The election of yearly officers to take place at the first meeting in January of each year and the election for President and Vice-President at the first meet-

ings in January and July. Nominations for all officers to be declared open two meetings preceding election.

Sec. 3. It shall be the duty of the President to preside at all meetings and preserve order at the same, sign all orders on the Treasurer authorized by the League, appoint all committees (unless otherwise ordered), and execute such other business as instructed by the League. The duties of the Vice-President shall be the same as the President, but only in his absence or disability.

Sec. 4. It shall be the duty of the Corresponding-Recording Secretary to keep a correct record of the proceedings of each meeting, and to perform such other duties as may be required by the League. The compensation shall be \$2.50 per meeting.

Sec. 5. The Financial Secretary-Treasurer shall receive all moneys, keep accurate account of the same, deposit in bank all sums above \$100, make quarterly statements of moneys received and expended and present bank book for inspection of officers at the first meetings in January, April, July and October. He shall pay all orders properly signed by the President and Recording Secretary, and at the expiration of his term of office turn

all moneys, books, etc., over to his successor; he shall read at the close of each meeting the amount of money received, and give bond in the amount of \$1000 for the faithful performance of his duties. The expense for procuring bond shall be defrayed by the League. He shall receive for his services the sum of \$2.50 per meeting.

Sec. 6. The Sergeant-at-Arms shall have charge of the door, allow no one to leave during the reading of the minutes or while a vote is being taken. During executive sessions he shall admit none but delegates, except by consent of the League. His term of office shall be for one year.

Sec. 7. It shall be the duty of the Trustees to exercise a general supervision over the property of the League. They shall have prepared for and receive from the Financial Secretary-Treasurer a bond in such sum as this Constitution or the League may require, which shall be within one month from the date of his election. They shall have charge of all legal instruments and papers of value to the League, and shall perform such other duties as this League may require.

Sec. 8. It shall be the duty of the Advisory Board of the official paper of this

League to have control over the same as per contract with the publisher.

ARTICLE II

COMMITTEES.

Section 1. The standing Committees shall be—Committee on Organization, Agitation and Public Meetings; Committee on Grievance; Committee on Legislation; Committee on Labels; Committee on Building Trades; Committee on Entertainment and Celebration, each to consist of five members, and an Auditing Committee, to consist of three members.

Sec. 2. It shall be the duty of the Committee on Organization, etc., to visit from time to time the various organizations attached or not attached to the League, for the purpose of inducing their affiliation or to strengthen them if already attached; to attend to the engaging of halls and speakers for public meetings, and all printing and advertising pertaining thereto.

Sec. 3. It shall be the duty of the Committee on Grievance to take cognizance of all grievances properly brought before the League, and recommend such action as they

may deem best to remedy the troubles or right the grievance; they shall have power to summon witnesses and take testimony. All grievances must be presented in writing and shall be referred without debate. In case of any trade or calling presenting a grievance and such trade or calling having no representative on the Grievance Committee, the President of the League shall appoint one delegate from said trade or calling to act in conjunction with the regular committee.

Sec. 4. It shall be the duty of the Committee on Legislation to secure the enforcement of all existing laws beneficial to labor and the repeal of those antagonistic; the appointment of Building and Factory Inspectors from the ranks of organized labor; the abrogation of the contract system in all city work; to secure the proper school facilities for the young, and to have sanitary laws protecting the health of the people enacted and enforced.

Sec. 5. It shall be the duty of the Committee on Labels to attend to all matters referred to it in connection with legislation or advertising in the interest of labels, or label grievances, and from time to time to visit all organizations for the purpose of advancing

the interest of all labels among the general membership.

Sec. 6. The Committee on Building Trades shall have charge of all matters reported to the League from the various trades connected with the construction of a building subject to the action of the League.

Sec. 7. It shall be the duty of the Committee on Entertainment and Celebration to have charge of all arrangements for the proper celebration of May Day and Labor Day, and such other entertainment or celebration as the League may decide upon. In the carrying out of their plans the committee shall have power to temporarily add to their membership.

Sec. 8. It shall be the duty of the Auditing Committee to audit the accounts of the Financial Secretary-Treasurer quarterly and the financial reports of all committees and report their finding to the League, and see that all sums over \$100 are deposited in bank to the credit of the League.

Sec. 9. There shall be an Executive Board which shall consist of the Chairmen of the League's standing committees. It shall be the duty of said Board to ascertain how the League can benefit the unions affiliated with

it, and it shall assign to the proper committees the work of carrying out this policy. It shall also recommend to the League plans to promote the general welfare of the labor movement in Philadelphia. Weekly meetings shall be held by the Executive Board.

ARTICLE III.

DELEGATES.

Section 1. Each organization shall be entitled to two delegates and one additional delegate for each hundred members or majority fraction thereof.

PER CAPITA.

Sec. 2. Each organization having representation in the United Labor League shall pay into the treasury of the League the sum of 75 cents per month for the first one hundred members or less; organizations having more than one hundred members shall pay an additional sum of one-fourth of one cent per month for each member. Organizations affiliating shall pay the first month's per capita tax in advance.

ARREARS—SUSPENSIONS.

Sec. 3. Any organization owing three months' dues shall be considered in arrears and shall be notified by the Financial Secretary-Treasurer, and failing to pay its indebtedness at either of the two succeeding meetings shall be declared suspended by the President. Any organization suspended shall be notified by the Recording Secretary.

REINSTATEMENT.

Sec. 4. Any organization suspended for non-payment of dues can be reinstated upon making application in writing accompanied by the amount of its indebtedness at the time of suspension.

ARTICLE IV.

AMENDMENTS.

This Constitution shall not be altered or amended except at a regular meeting of the League with the concurrence of a majority of the delegates present, and notice of such amendment shall be given at least four weeks previously. The League shall then immediately notify all represented bodies of such amendment.

BY-LAWS.

ARTICLE I.

MEETING—QUORUM.

Section 1. The regular meetings of the League shall take place at two o'clock p. m. on the second and fourth Sundays of each month.

Sec. 2. At the hour of meeting, if a quorum be present, the meeting shall be called to order. A quorum shall consist of twelve delegates, representing five organizations on the roll book of the League.

ARTICLE II.

NOMINATION AND ELECTION.

Section 1. Nominations for yearly offices shall be declared open at the first meeting in December and closed at the second meeting. Nominations for President and Vice-

President shall be made in the same manner—two meetings election.

Sec. 2. Election of all officers shall be by ballot. The name of each candidate shall be written on similar slips of paper, furnished blank to the delegates by the Secretary, and all the slips shall be placed in a hat or ballot box, from which they shall be drawn one at a time. It shall require a majority of all votes polled to elect. Should there be no election on the first ballot, the candidates receiving the lowest numbr of votes shall be dropped on the second ballot, and so with each succeeding ballot until a choice shall be reached.

Sec. 3. The President shall appoint a judge and two tellers to conduct the election, unless otherwise ordered. The election officers having reported, the President shall then declare the result.

ARTICLE III.

COMMITTEES.

Section 1. The President shall appoint all special committees, and fill all vacancies, unless otherwise provided for.

Sec. 2. All special committees shall report at the next stated meeting, unless otherwise

ordered, and no committee shall be discharged until all debts it may have contracted are paid.

Sec. 3. No member shall be appointed on a special committee unless present at the time of appointment; nor shall any member be compelled to serve two successive terms on any one committee.

ARTICLE IV.

ADMISSION OF DELEGATES.

Delegates to the League shall only be admitted upon depositing with the Recording Secretary their credentials, bearing the signatures of the President and Secretary of their organization, with the seal thereon, and stating the willingness of the organization to be bound by the laws and regulations of the League while represented.

ARTICLE V.

AMENDMENTS.

These By-Laws shall not be altered or amended except by a majority vote of the members present at a regular meeting. Notice of an intended alteration or amendment must be given in writing at least four weeks previous.

RULES OF ORDER.

1. No motion shall be received, or laid before the League, unless moved by two members; nor open for discussion until stated by the President; and when a question is before the League no other motion shall be in order except—1. To lay on the table. 2. The previous question. 3. To postpone. 4. To refer. 5. To commit. 6. To amend—which shall have precedence in the order arranged; the first two shall be decided without debate. The motion to adjourn shall always be in order after the regular order of business has been disposed of.

2. When a member speaks he shall rise and address the presiding officer, confining himself strictly to the merits of the question under consideration. He shall not be interrupted while speaking, unless by the presiding officer, who may call him to order or admonish him to a closer adherence to the subject. Nor

shall a member be allowed to speak more than once on the same subject nor longer than ten minutes, except to explain, without permission from the League. When two or more members rise at once the presiding officer shall decide who is to speak first.

3. All resolutions and amendments shall be presented in writing.

4. Questions of order shall be decided by the President; but in case of an appeal from his decision, the League shall determine by vote without debate.

5. A motion to reconsider any former resolution or vote can only be made by a member who voted in the majority, and shall not be in order unless another question shall have intervened; but a motion to reconsider having been put and lost, it shall not be again renewed at the same meeting.

6. No business shall be taken up except in the order prescribed, unless, upon motion, such irregularity shall be sanctioned by two-thirds of the members present and shall be decided without debate.

7. On the call of six members for the previous question the President shall put it in this form: "Shall the main question now be put?" and until that is decided it shall pre-

clude all further amendments to, and debate on, the main question. When there shall be pending amendments the question shall first be taken upon the amendments in their order, and without debate.

8. Any member may call for a division of the question when the same will admit thereof.

9. No motion to amend the minutes by striking out or inserting words or sentences shall be admissible unless they contain some error of fact.

10. To impugn the motives of members, or committees, or the League, or to use reviling or degrading language toward them, shall be considered a breach of order.

11. A motion to table an amendment or a substitute to a question, decided in the affirmative, does not carry the whole question with it. When a resolution or motion to amend, or alter in anywise, either the Constitution, the By-Laws, or the Rules of Order, has been laid upon the table, it shall not be reconsidered or taken from the table without a month's previous notice being given.

12. A motion to temporarily suspend the Constitution, or any article or section thereof, can only be entertained at a stated meeting

of the League after notice of the same has been given at a previous regular meeting; and a majority vote of the members present, which shall be taken by ball ballot, is necessary to its adoption. No motion to temporarily suspend any portion of the By-Laws shall be entertained except by unanimous consent of the members present at a regular stated meeting.

13. Smoking shall be prohibited at all meetings of the League.

14. In the absence of a standing rule, reference shall be had to "Cushing's Manual" as a guide.

ORDER OF BUSINESS

Roll-call of Officers.
Roll-call of Delegates
Reading of Minutes.
Admission of Delegates.
Communications and Bills.
Reports of Officers.
Reports of Special Committees.
Reports of Standing Committees.
Reports of Organizations.
Nomination of Officers.
Election of Officers
Installation of Officers.
Unfinished Business.
New Business.
Welfare of the League.
Receipts.
Adjournment.

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1. The first part of the report

describes the general situation

and the results of the survey

conducted in the field

and the results of the laboratory

work carried out in the

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